

**EFRAT HERZBERG-DRUKER**

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**ACADEMIC POSITIONS**

- 2020-present      **Assistant Professor** (Lecture, tenure-track), Tel-Aviv University,  
Department of Labor Studies
- 2017-2020      **Postdoctoral Fellow** in the ERC-funded project “The Resurgence in Wage  
Inequality and Technological Change: A New Approach”, University of  
Haifa, Department of Sociology
- 2018-2019      **Postdoctoral Fellow**, University of Wisconsin-Madison, Department of  
Sociology and the Center for Demography and Ecology

**EDUCATION**

- 2012 - 2018      Tel Aviv University, Ph.D.  
Major: Labor studies
- 2009 - 2012      Tel Aviv University, M.A.  
Major: Labor studies, Magna Cum Laude
- 2005 - 2009      Tel Aviv University, B.A.  
Major: Psychology and Economics

**PUBLICATIONS**

- Kristal, T., **Herzberg-Druker, E.**, & White, A. (2024). Is the Wage Premium on Using Computers at Work Gender-Specific? (Accepted) Research in Social Stratification and Mobility
- Herzberg-Druker, E.**, (2023). Gender Inequality in the Labor Market and the Judicial Overhaul in Israel: A Pessimistic View of the Future. Israeli Sociology, 24, 253-263. [in Hebrew].
- Herzberg-Druker, E.**, Kristal, T., & Yaish, M. (2022). Does the Pandemic Affect Inequality Within Families? The Case of Dual Earner Couples in Israel. Gender and Society, 36, 895-921.
- Herzberg-Druker, E.**, Yaish, M., & Kristal, T.(2021). Work and Family in the Corona Crisis: The Double -Disadvantaged Position of Women. Israeli Sociology,21, 143-151. [in Hebrew]
- Herzberg-Druker, E.**, & Stier, H. (2019). Family Matters: The Contribution of Households' Educational and Employment Composition to Income Inequality. Social Science Research, 82, 221-239.
- Stier, H., & **Herzberg-Druker, E.** (2017). Running Ahead or Running in Place? Educational Expansion and Gender Inequality in the Labor Market. Social Indicator Research, 130, 1187-1206.
- Weitz, E., **Herzberg-Druker, E.**, & Stier, H. (2015). Too Old to Work–Too Young to Retire: Preface. Research in Social Stratification and Mobility, 41, 79-80.

Stier, H., & Herzberg, E. (2013). Women in the Labor Force: The Impact of Education on Employment Patterns and Wages. In D. Ben David (Ed.). State of the nation report: Society, economy and policy 2013. Jerusalem: Taub Center, pp. 201-232.

#### MANUSCRIPTS IN PREPARATION/SUBMITTED FOR REVIEW

**Herzberg-Druker, E.** Couples Division of Paid Work and Rising Income Inequality: A Cross-country Comparison, 1994-2013– Under review

**Herzberg-Druker, E., & Stier, H.** Gender Gaps in Access to Occupations among University Graduates – Does Context Matter? – Under review

**Herzberg-Druker, E.** Trends in Gender Occupational Segregation – What Can We Learn from Computers? – In preparation

**Herzberg-Druker, E., & Schwartz C. R.** Trends and Patterns in the Persistence of Wives' Earnings Advantage – In preparation

**Herzberg-Druker, E.** Does Fertility Matter? Changes in Fertility and Income Inequality in the US – In preparation

Gelbgiser, D., **Herzberg-Druker, E.** Emerging Inequalities: The Role of Family and Gender in Work-to-School Transitions during the Covid-19 Pandemic – In preparation

**Herzberg-Druker, E., & Yaish, M.** Scarring or Recovery? The Long-Term Effects of the COVID-19 Lockdown on Families in Israel – In preparation

#### RESEARCH GRANTS

2023-2026 Israel Science Foundation, “Multidimensional Aspects of Gender Inequality: The Case of the Israeli Hi-Tech Industry” (Co-PI with Talia Shiff). **471,000 NIS (135,000\$)**

2022 Tel Aviv University Center for Combatting Pandemics, The Influence of the COVID-19 Pandemic on Investments in Education among Previously Unenrolled Adults, by Socioeconomic Background, Family Structure, and Gender (Co-PI with Dafna Gelbgiser). **75,000 NIS (22,000\$)**

#### HONORS AND AWARDS

2019 Israel Science Foundation Post-Doctoral Fellowship in Social Sciences for Academic year 2019-2020 – 155,000 NIS (42,000\$ approximately - declined)

2018 Fulbright Post-Doctoral Scholar Award for academic year 2018-2019 – 47,500\$

- 2016 Dan David Prize for Young Scholars – 15,000\$ prize for outstanding young scholars in the field of poverty.
- 2016 RC28 Travel Award.
- 2016 Tel-Aviv University Rector’s 100 list for Distinction in Teaching.
- 2015 The David Horowitz Doctoral Fellowship 2015-2016.
- 2013 Industrial Relations Research Association of Israel Annual Award for Best Research.
- 2011 Dean's List, Faculty of Social Sciences, Tel Aviv University.

#### **PROFESSIONAL AFFILIATIONS AND SERVICES**

##### **Research affiliate**

Center for Demography and Ecology, University of Wisconsin-Madison

##### **Ad-hoc Reviewer**

Demography; Population Research and Policy Review; Research in Social Stratification and Mobility; European Sociological Review; Journal of Marriage and Family; Gender and Society

##### **Professional Organization Member**

Population Association of America (PAA)

Research Committee 28 on Social Stratification and Mobility (RC28)

Society for the Advancement of Socio-Economics (SASE)

#### **CONFERENCE PRESENTATIONS**

“Does Fertility Matter? Changes in Fertility and Income Inequality in the US”

2023 PAA Annual Meeting, New Orleans (Poster)

“Scarring or Recovery? The Long-Term Effects of the COVID-19 Lockdown on Families in Israel”

2023 RC28 Summer meeting, Ann Arbor, Michigan

2023 PAA Annual Meeting, New Orleans (Poster)

2023 Israeli Sociological Society Annual Conference, Tel-Aviv

"Emerging Inequalities: The Role of Family and Gender in Work-to-School Transitions during the Covid-19 Pandemic"

2022 SASE Annual Meeting, Amsterdam, the Netherlands

2022 PAA Annual Meeting, Atlanta (Poster)

"Trends in Gender Occupational Segregation – What Can We Learn from Computers?"

2022 RC28 Spring Meeting, London UK

2022 ESCR Thematic Conference, online

2021 SASE Annual Meeting, online

"Trends and Patterns in the Persistence of Wives’ Earnings Advantage"

2021 SASE Annual Meeting, online

"Work and Families in Times of Crisis: The Case of Israel in the Coronavirus Outbreak"

2020 RC28 Virtual conference.

"Changes in Employment Patterns and Income Inequality – What Do We Learn from Households?"

- 2022 PAA Annual Meeting, online (Poster)  
2022 Israeli Sociological Society Annual Conference, online  
2021 ECSR Annual Meeting, online  
2021 BSPS Annual Meeting, online  
2019 SASE Annual Meeting, New York.  
2018 ISA-RC28 Spring Meeting in Seoul, South Korea.
- "Do Computer Technologies Form a New Hope for gender Pay Equality?"  
2019 SASE Annual Meeting, New York.  
2018 International Workshop on Intergenerational Mobility and Income Inequality in the University of Haifa, Israel (Poster).
- "The Intersection of Gender and Education: Educational Expansion and Gender Inequality in a Comparative Perspective"  
2019 PAA Annual Meeting, Austin, Texas.  
2018 ISA-RC28 Spring Meeting in Seoul, South Korea.
- "Changes in Households' Employment and Educational Patterns and the Rise in Income Inequality in Israel"  
2016 ISA-RC28 Summer Meeting in Bern, Switzerland.  
2016 Israeli Sociological Society Annual Conference, Tel-Aviv Yafo Academic College, Israel (In Hebrew).  
2015 GIF Workshop "Globalization, Mobility, Immigration and Inequality in a Comparative Perspective", Berlin, Germany.  
2015 Israeli ESPAnet annual meeting, Ben Gurion University, Israel (In Hebrew).  
2014 PAA Annual Meeting, Boston, United States.  
2013 ISA-RC28 Spring Meeting, Trento University, Italy.
- "Running Ahead or Running in Place? Changes in Gender Inequalities among the Academic in Israel"  
2014 ISA-RC28 Spring Meeting, Budapest, Hungary.  
2014 Israeli Sociological Society Annual Conference, Tel-Aviv University, Israel (In Hebrew).
- "Occupational Characteristics Underlying the Gender Wage Gap in Israel"  
2017 PAA Annual Meeting, Chicago, United States (Poster).  
2013 Israeli Sociological Society Annual Conference, Ruppin Academic College, Israel (In Hebrew).

#### **INVITED TALKS**

- "Work and Families in Times of Crisis: The Case of Israel in the Coronavirus Outbreak"  
2021, Staff Academic Seminar, Dana Hospital, Tel-Aviv Medical Center
- "Family Matters: The Effect of Demographic Changes in Family Patterns on Rising Income Inequality"  
2019, The Sociology Department, Bar Ilan University.  
2019, Faculty of Economics and Management, Ruppin Academic College.  
2018, The Sociology Department, University of Haifa.

2017, The Center for the Study of Organizations & Human Resource Management,  
University of Haifa.

"Do Computer Technologies Form a New Hope for gender Pay Equality?"  
2019, Gender Inequality in the Labor Market Seminar, Tel-Aviv University.